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## **Chief Medical Officer – Psychiatric Healthcare Leadership**

**Medical Lake, WA | \$349,860 annually + premium pay potential**

Take the helm as **Chief Medical Officer (CMO)** for an established, 375-bed inpatient psychiatric hospital dedicated to providing comprehensive, patient-centered mental health care. Located just 15 miles west of Spokane, WA, this leadership opportunity blends visionary impact, collaborative direction, and mission-driven service in one of Washington's most scenic regions.

### **About the Organization**

This accredited hospital, recognized by The Joint Commission (TJC) and certified by CMS, brings over a century of legacy—serving adult civil, forensic, geriatric, and habilitative psychiatric patients since 1891. With a deep commitment to quality, safety, and inclusivity, the hospital seeks a modern medical executive to guide evolving care initiatives and champion clinical excellence.

### **Key Responsibilities**

- **Executive Leadership:** Set and execute the strategic direction for all psychiatric and medical services, collaborating directly with executive and senior leaders to advance organizational goals and patient outcomes.
- **Clinical Administration:** Oversee and inspire a senior team of medical leaders, ensuring every clinical and administrative component contributes to a supportive, high-quality care environment.
- **Strategic Partnership:** Drive program development, continuous performance improvement, and innovation in care delivery while aligning with hospital vision and regulatory standards.
- **Talent Development:** Lead, mentor, and elevate multidisciplinary teams—cultivating a culture of excellence, engagement, and psychological safety.
- **Compliance Champion:** Ensure alignment with all hospital, state, and federal regulations, upholding standards set by TJC, CMS, the Department of Health, and professional boards.
- **Operational Presence:** Balance executive and clinical visibility; circulate patient units for case conferences, care supervision, and real-time leadership.

## Qualifications

- M.D. or D.O. with active Washington State license in medicine and surgery.
- Board Certification in General Psychiatry (American Board of Psychiatry and Neurology).
- Demonstrated experience in senior medical executive leadership within complex behavioral health settings.
- Passion for data-driven service transformation and cross-functional collaboration.

## Compensation

- **Salary:** \$349,860 annually—with additional premium pay for select on-site commitments
- **Location:** Spokane County – Medical Lake, WA

This is a rare career-defining chance for an innovative, relationship-oriented leader to make a lasting impact. Shape psychiatric healthcare delivery, propel high-standard patient care, and lead with purpose at a facility with a distinguished legacy and bright future.

**Apply now to lead transformative mental health care in Washington State.**